



PRIVACY & COOKIE POLICY

Jaguar Land Rover respects the privacy of every individual who visits its websites. Any information collected about you will be used to fulfil any service you might request and also to improve how we serve you. Your data will be treated in accordance with relevant European Union and local country legal provisions. Your information will not be disclosed to anyone outside of Jaguar Land Rover, its affiliated or associated companies, and any other companies with which Jaguar Land Rover has directly or indirectly arranged recruitment related services for your benefit.

Jaguar Land Rover will not collect personal information about you using cookies however by enabling cookies or keeping cookies enabled, you are providing your consent to Jaguar Land Rover storing cookies on your browser. Please note that disabling cookies is likely to impact website functionality and your experience of the Jaguar Land Rover website.

The purpose of this privacy policy is to describe the types of information that we collect from you when you visit our site and explain how we use this information.

DATA PROTECTION

We protect the data in strict accordance with the Principles of the European Union Data Protection Framework Directives, in particular EU Directive 95/46/EC. Any information that you choose to provide us with about yourself will be held on a secure computer server in the United Kingdom. The server software (SSL) encrypts all the information you supply us. This ensures, among other things, that data we hold about you is processed lawfully and fairly. We aim to ensure that the personal data stored will be accurate, relevant and not excessive. We will keep the data up to date and not retain the information longer than is necessary. We will keep data securely to prevent unauthorised access by other people. You have the right to see what is held about you and correct any inaccuracies. Jaguar Land Rover will not share or loan any identifiable information about you to any third party without your consent. We may share generalised information about site visitor patterns with partners or other parties in such a way that individual visitors can never be identified. It is possible to view our site without providing any personal details. However, without registering your details you will not be able to receive further communications from us.

WHAT PERSONAL INFORMATION IS COLLECTED

We collect your personal information on a registration form. This information may include data such as your name and email address.

We use this information:

- To help make your visit more enjoyable.
- To send you relevant information.
- To email you from time to time on items which we think may be of interest to you.

If you have allowed us to use your personal information for the purposes above, we may from time to time disclose this information to any company or organisation to which we pass the responsibility to handle email or other direct marketing communications on our behalf. Should this happen, we ensure that any third party companies who handle your information comply with the relevant Data Protection legislation.

OTHER INFORMATION COLLECTED DURING YOUR VISIT TO OUR SITE

Whenever you browse the website, read pages, or download information, our computers automatically record certain information about your visit from the computer you use to access our site. This information does not identify you personally. It just tells us how many visitors come to our site and the types of computers they use. With this information, we can improve our site for all our visitors and make it more useful to you.

The information includes the following:

- The date and time you access our site.
- How many and which pages you visit during a 'session' on our site and how long you were on the site.
- Your Internet domain name (this might be your internet service provider such as aol.com or your place of work) and the 'IP' address (this is a number assigned to your computer whenever you are surfing the web) which allows you to access our website.
- The Internet browser you use (e.g. Internet Explorer or Google Chrome) and your computer's operating system (e.g. Windows 10).
- The site you were on before you linked to jaguarlandrovercareers.com (e.g. Google if you found us from a search engine).

PROTECTION OF EMAIL ADDRESSES

Your email address is only used for the purposes of replying to you unless you have given consent as detailed above.

DATA PROTECTION ON PIXEL TAGS

We may use 'pixel tags' which are small graphic files that allow us to monitor the use of our websites. A pixel tag can collect information such as the IP (Internet Protocol) address of the computer that downloaded the page on which the tag appears; the URL (Uniform Resource Locator) of the page on which the pixel tag appears; the time the page containing the pixel tag was viewed; the type of browser that fetched the pixel tag; and the identification number of any cookie on the computer previously placed by that server. When corresponding with you via HTML capable e-mail, we may use 'format sensing' technology, which allows pixel tags to let us know whether you received and opened our e-mail.

LINKS TO OTHER WEBSITES

Our website may contain links to other websites run by other organisations which we do not control. This policy does not apply to those other websites, so we encourage you to read their privacy statements. We are not responsible for the privacy policies and practices of other websites and apps (even if you access them using links that we provide) and we provide links to those websites solely

for your information and convenience. We specifically disclaim responsibility for their content, privacy practices and terms of use, and we make no endorsements, representations or promises about their accuracy, content or thoroughness.

COOKIES

What is a cookie?

A cookie is a text-only string of information that a website transfers to the cookie file of the browser on your computer's hard disk so that the website can remember who you are. Cookies can help a website to arrange content to match your preferred interests more quickly – most major websites use cookies. Cookies alone cannot be used to identify you. A cookie will typically contain the name of the domain from which the cookie has come; the 'lifetime' of the cookie; and a value, usually a randomly generated unique number.

Two types of cookies are used on this website:

Session Cookies, which are temporary cookies that remain in the cookie file of your browser until you leave the site.

Persistent Cookies, which remain in the cookie file of your browser for much longer (though how long will depend on the lifetime of the specific cookie).

OUR COOKIES POLICY

How cookies are used on this site and what information is collected.

Session Cookies are used:

- To allow you to carry information across pages of our site and avoid having to re-enter information.
- Within registration to allow you to access stored information.

Persistent Cookies are used:

- To help us recognise you as a unique visitor (using a number, you cannot be identified personally) when you return to our website.
- To allow us to tailor content or advertisements to match your preferred interests or to avoid showing you the same content repeatedly.
- To compile anonymous, aggregated statistics that allow us to understand how users use our site and to help us improve the structure of our website. We cannot identify you personally in this way.

MANAGING COOKIES

DISABLING AND ENABLING COOKIES

You have the ability to accept or decline cookies by modifying the settings in your browser. However, you may not be able to use all the interactive features of our site if cookies are disabled. Guideline instructions on how to check cookies are enabled follow below:

HOW TO CHECK COOKIES ARE ENABLED FOR PC'S

Google Chrome

1. Click on 'Tools' at the top of your browser window and select Options
2. Click the 'Under the Hood' tab, locate the 'Privacy' section, and select the 'Content settings'

button

3. Now select 'Allow local data to be set'

Microsoft Internet Explorer 6.0, 7.0, 8.0

1. Click on 'Tools' at the top of your browser window and select 'Internet options' , then click on the 'Privacy' tab
2. Ensure that your Privacy level is set to Medium or below, which will enable cookies in your browser
3. Settings above Medium will disable cookies

Mozilla Firefox

1. Click on 'Tools' at the top of your browser window and select Options
2. Then select the Privacy icon
3. Click on Cookies, then select 'allow sites to set cookies'

Safari

1. Click on the Cog icon at the top of your browser window and select the 'Preferences' option
2. Click on 'Security', check the option that says 'Block third-party and advertising cookies'
3. Click 'Save'

HOW TO CHECK COOKIES ARE ENABLED FOR MACS

Microsoft Internet Explorer 5.0 on OSX

1. Click on 'Tools' at the top of your browser window and select 'Internet options' , then click on the 'Privacy' tab
2. Ensure that your Privacy level is set to Medium or below, which will enable cookies in your browser
3. Settings above Medium will disable cookies

Safari on OSX

1. Click on 'Safari' at the top of your browser window and select the 'Preferences' option
2. Click on 'Security' then 'Accept cookies'
3. Select the 'Only from site you navigate to'

Mozilla and Netscape on OSX

1. Click on 'Mozilla' or 'Netscape' at the top of your browser window and select the 'Preferences' option
2. Scroll down until you see cookies under 'Privacy & Security'
3. Select 'Enable cookies for the originating web site only'

Opera

1. Click on 'Menu' at the top of your browser window and select 'Settings'
2. Then select 'Preferences', select the 'Advanced' tab
3. Then select 'Accept cookies' option

Please note that third parties (including, for example, advertising networks and providers of external services like web traffic analysis services) may also use cookies, over which we have no control. These cookies are likely to be analytical/performance cookies or targeting cookies. You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. However, if you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or parts of our Site.